Modern Health FAQ

For RV Tech Employees



What is Modern Health?

Modern Health is a mental wellness platform that you **and your dependents** have access to, as a benefit offered by RV Tech. Modern Health believes that quick access to personalized mental health support can have a profound impact on your day-to-day life - whether that's at home, at work, or in your relationships. Based on your well-being assessment, Modern Health will develop a personalized care plan for you that recommends a combination of one-on-one, group, and self-serve digital resources that can help you in your areas of focus.

Modern Health application is available in over 80+ different world languages. Please check our <u>Member Knowledge Center</u> for the latest language information, or please reach out to <u>help@modernhealth.com</u>.

What benefits am I eligible for?

Based on RV Tech's plan with Modern Health, you and each of your dependents have access to:

- 8 one-on-one video sessions (per year) with certified mental health, professional, or financial wellbeing coaches
- 8 one-on-one video or in-person sessions (per year) with licensed clinical therapists
- Unlimited group support sessions (known as Circles), designed to be safe spaces for sharing & learning with others. (Note: On-demand Circles are currently offered in additional languages.)
- Unlimited Guided Meditations on managing stress and proactively building resilience.

How do I get started?

- 1. Download the **Modern Health** mobile app on your mobile device or go to <u>my.modernhealth.com</u>.
- 2. Sign up with your work email and Rivian and VW as your company name.
- 3. Answer a few questions about your well-being and preferences for care.

4. Once you answer a few questions about your well-being and your preferences for the type of care, Modern Health will develop a personalized care plan for you that recommends a combination of one-on-one, group, and self-serve digital resources that can help you in your areas of focus. Through the well-being assessment, Modern Health is able to provide you with the best user experience and recommend a plan that is most effective in addressing your specific need

How do I add a dependent?

You may invite minor dependents (0-17 in U.S., 6+ outside of U.S) to register for Modern Health only after you've registered yourself. You can navigate to "Add family member" to add your minor dependents along with some basic information. For dependents 18+, they can sign up directly on the Modern Health app or website.

Access for Minor Dependents (0+ years old in the U.S.) or (6+ years old internationally)

Dependents under 18 will only have access to therapy. After you sign up for Modern Health, complete the onboarding flow. Navigate to the family care dashboard and select "Get care for your family" and then "Add family member." Enter your family member's information and answer a few questions about your minor dependent's needs and preferences. Once this is complete, you'll see a list of options for therapists who are a good fit.

Access for Adult Dependents (18+)

Direct access to Modern Health app is available for adult dependents 18+. Adult dependents can register without an invitation from the primary benefit holder. They will need the primary benefit holder's details including their name, company code or company name, and birth date to verify their eligibility.

How do I change my work email to my preferred email address?

After you register with Modern Health, you can update your preferred email via our mobile app (iOS / Android) or the Modern Health web application. For the mobile app, please follow these steps to update your preferred email:

- 1. From the home screen, select the gears in the upper right corner of your mobile app.
- 2. Tap Profile Details, then Account Details.
- 3. Under Login & Contact Email, update your preferred email.
- 4. Finally, tap Change Email to save your preferred email.

Does my employer know if I'm using Modern Health?

All information submitted through the Modern Health application is kept confidential and used to deliver a personalized experience. No individual user data will ever be shared back with your employer.

How do you protect my information?

Hypertext Transfer Protocol Secure (HTTPS) encryption measures are used for all data exchanged between our members and our application. Both chat and video use end-to-end encryption. For chat messages with providers, conversations are encrypted in transit via SSL (TLS v1.2). Each conversation (between a member and a provider) has its own encryption key and the keys are stored in a separate, secure secrets management system (Hashicorp Vault). Message contents are encrypted upon receipt by our web server, and are transported and stored encrypted in our internal systems.

For more information, please refer to our **Privacy Policy**.

Who can I reach out to if I have questions?

Many common questions are answered in our <u>Member Knowledge Center</u> under the FAQ section of our app and website. You can also email <u>help@joinmodernhealth.com</u> if you can't find the answer to your question.

What do I do in a crisis?

FOR GLOBAL COMPANIES: Modern Health is not a crisis resource. If you are experiencing a mental health emergency, (e.g., thoughts about suicide, thoughts about harming yourself or others, medical crisis, or in a dangerous situation), please go to the nearest emergency room or contact a local emergency response line.

You can find local and international resources from the home screen by selecting the gears in the upper right corner of your mobile app, and then clicking the red "Access to 24/7 Crisis Information" banner at the top of the screen.