

2026 Company Holidays

Rivian and Volkswagen Group Technologies recognizes the following holidays for Germany employees:

- Munich / Bavaria
- North Rhine-Westphalia
- Berlin / Brandenburg

| | Holiday | Date | Day of the Week |
|-----|-----------------|-------------------|-----------------|
| | New Year's Day | January 1, 2026 | Thursday |
| ■ | Three Kings Day | January 6, 2026 | Tuesday |
| | Good Friday | April 3, 2026 | Friday |
| | Easter Monday | April 6, 2026 | Monday |
| | Labor Day | May 1, 2026 | Friday |
| | Ascension Day | May 14, 2026 | Thursday |
| | Whit Monday | May 25, 2026 | Monday |
| ■ ■ | Corpus Christi | June 4, 2026 | Thursday |
| | Christmas Day | December 25, 2026 | Friday |